

## [Now What Did Facebook Do to the Internet? The Invalidation of the US Safe Harbor Agreement](#)

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[ELR Article- Mark Damiano](#)

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## [Social Media at Work Raises Issues of Account Ownership](#)

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**By Pedram Tabibi and Michael H. Masri**

The continuing growth and business integration of social media platforms such as Facebook, Twitter, LinkedIn and Google+ signifies that social media is entering all aspects of everyday life. Businesses, for one, increasingly rely on social media to promote their brand, advertise products, and connect with clients and potential clients. In fact, 2012 will mark the first time that online advertising spending will surpass print advertising spending in total dollars.

At the same time, individuals are increasingly registering social media accounts—Facebook alone has over 800 million active users. Individuals also increasingly access these social media accounts while at work. Forty-eight percent of firms say that all employees are permitted to access social networking sites at work for non-business use. The line between online work and personal life—and the content each generates—is increasingly blurring. Employees spend time on social media platforms at work while also promoting themselves and their companies via social media. As a result, questions inevitably arise as to who exactly is building a brand, what the brand is, and who owns any customers....

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